

 SHORTWOOD SOLUTIONS LTD.	<i>ENVIRONMENTAL POLICY</i>	SS-EP-01	
		Version: 1	09/04/2024
		Audit due: 09/04/2025	Pages: 3

Shortwood Solutions Limited

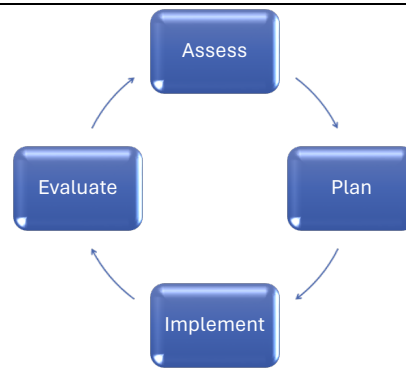
Environmental Policy

SS-EP-01

Prepared by:	Approved by:
Kathleen Lee Director	Oliver Lee Director
Distribution: To be communicated with all employees regardless of the nature of their contract, and sub-contractors, affiliates, and stakeholders	

Environmental Policy

Shortwood Solutions Limited aims to conduct business in a manner that demonstrates awareness of our business activity's impact on the environment and takes steps to mitigate said impact. It is our company's duty to ensure good environmental practices are adhered to in all our contracted company activities, and we aim to provide positive role modelling opportunities for all contractual affiliations in terms of environmental consideration. Shortwood Solutions will conduct themselves in a manner that ensures all professionals and stakeholders associated with the company have full confidence in the company's commitment to achieving the highest quality and efficiency of performance possible and will demonstrate commitment to minimising impact on the environment through dedicating resources and consistently assessing operational processes to identify and thus mitigate any negative detrimental impact of activity.



Assess:

- Identify areas within which the activities of the company impact upon the environment
- Assess the extent to which the company activities impact upon the environment
- Ensure transparent risk assessment of any activity that could have a detrimental impact upon the environment should an incident occur, so that consequences of such can be effectively mitigated

Plan:

- Establish management procedures to guide business decisions accordingly
- Ensure all directors and employees of the company are afforded training opportunities where necessary in relation to consistent improvement of environmental performance
- Embed environmentally responsible concepts into the day-to-day work ethic of the company

Implement:

- Demonstrate that all company decisions and activities are undertaken with due consideration to environmental impact
- Delegate responsibilities to individuals associated with and acting on behalf of the company
- Reduce consumption, reuse, recover and recycle wherever possible, minimise waste, and use products with negligible environmental impact where such exist
- Utilise regenerative/ strategies and resources with less environmental impact wherever possible

Evaluate:

- Regularly review environmental performance and implement changes and/or additional actions where appropriate, including mitigation of our Carbon Footprint through the Ecologi Carbon Offset scheme.

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DOCUMENT REVISION

Date	Revision	Prepared by	Agreed by
09.04.2023	1	Kathleen Lee (Director)	Oliver Lee (Director)